

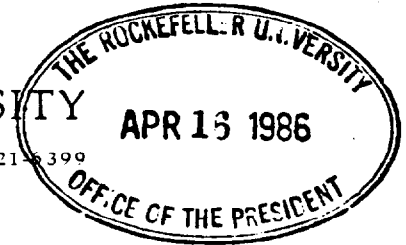
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THE ROCKEFELLER UNIVERSITY

1230 YORK AVENUE • NEW YORK, NEW YORK 10021-3399



15 April 1986

Dr. Joshua Lederberg
President
The Rockefeller University

Dear Dr. Lederberg:

I am forwarding with this letter the recommendation of the Hospital Search Committee that Dr. Ronald G. Crystal be appointed Professor and head of a new clinical research laboratory of The Rockefeller University Hospital.

This decision of the Committee was reached after a search process which extended over a nearly 3-year period, during which the advice of more than 30 consultants was sought and in which more than 50 individuals, including women and minority candidates, were enquired about and/or given particular consideration. The list of consultants does not include the many academic leaders from whom we sought letters of recommendation concerning specific individuals on our short list of candidates.

Nearly one-third of the candidates recommended to us either visited the Rockefeller to meet with the Search Committee; or alternatively, were visited by members of the Search Committee at the institutions where they worked. Important considerations for members of the Committee, during the search process, were that the clinical field represented by the candidate whom we would ultimately recommend to you, be of major public health importance; that it be timely in the sense that modern chemical, cellular and molecular biological research techniques could be applied to the resolution of the major disease entities comprising the field; and that the candidate be the leading figure - or ranked among the top few research leaders - in the field.

The members of the Committee ultimately chose to focus on the clinical discipline represented by Dr. Crystal, and in recommending him to you we feel confident that we have selected the leading research figure in his field of experimental medicine. This judgment is affirmed by the letters of recommendation we have received concerning his standing among his peers. Dr. R. Gordon Douglas, Chairman of Medicine at Cornell, has expressed very strong enthusiasm for his recruitment here, and is prepared to make any arrangements necessary, involving medical care facilities at New York Hospital, to help Dr. Crystal maintain the very active program of clinical investigation which he is conducting.

*Given to Dr. Rums, DMC 4/21/86
(w/letter)*

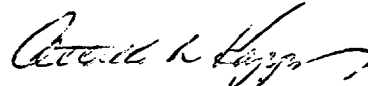
Dr. Joshua Lederberg

15 April 1986

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We have been informed that strong efforts have been made to attract him to the Children's Medical Center-Harvard Medical School, but we have reason to believe that he would consider an appointment here to be the more desirable post. Therefore we urge that every effort be made as soon as possible to initiate successful negotiations to recruit him to the staff of The Rockefeller University Hospital.

Yours sincerely,

A handwritten signature in cursive script, appearing to read "Attallah Kappas", with a long, sweeping flourish extending to the right.

Attallah Kappas, M.D.

Encl.